

HR2share Privacy Statement

This privacy statement applies to all data processed and collected by HR2Share via www.HR2share.nl. HR2share respects the privacy of all visitors to our website. The processing of personal data is in accordance with the General Data Protection Regulation (GDPR), and other relevant regulations. This privacy statement informs you about the processing of your personal data by HR2share via our website.

Identity of the Data Controller

HR2share is responsible for the processing of personal data in the sense of the General Data Protection Regulation. Our contact details are:

HR2share B.V.
info@hr2share.eu

Collection and Processing of Personal Data

HR2share only collects personal data that you provide to us, which includes, among others:

- Personal details (name, address, email address, username and password, postal address, and phone number);
- Account login details (username, passwords, and similar security information);
- Other account registration and profile information (educational and professional background, and photo);
- Payment details (credit card or bank account number);
- Comments, feedback, or other information you provide to us, including search data and information you send to us;
- Your browsing behavior on our website;
- Your interests and communication preferences, including preferred language.

Data from Other Sources

HR2share may also obtain personal data about you from third parties, including:

- Administrators of the organization where you work or are involved;
- Partners with whom we offer joint services, joint marketing activities, sponsorships, and event organization.

Purposes

HR2share processes your personal data for the following purposes:

- Executing our services;
- Placing and handling orders;
- Sending our newsletter if you have subscribed;
- Contacting you to answer questions, provide requested documents, send your invoice, finalize your registration;
- Fulfilling our legal obligations;
- Analyzing your behavior to improve the website and tailor the offer to your preferences.

Legal Bases

HR2share processes personal data based on the following justifications:

- Your consent;
- Executing our services;
- Sending information;
- Legitimate interest;
- Fulfilling our legal obligations.

If we process your personal data based on consent, you can withdraw this consent at any time. We may be legally required to process your personal data. Processing personal data may be a necessary condition for executing a contract with you.

We have various legitimate interests on which we process personal data. These include ensuring proper administration, good relationship management, optimization of the website, etc.

Retention Period of Personal Data

HR2share does not store your personal data longer than necessary for the purposes included in this privacy policy.

- If your personal data are received via the contact form, we will keep them for as long as they are necessary for the execution of the service or as long as we have a service relationship with you.
- If the basis for processing your personal data is consent, we will keep your personal data until you withdraw your consent.
- If you have provided your personal data to receive the newsletter, your personal data will be kept as long as you wish to receive the newsletter. If you unsubscribe from the newsletter, your personal data will be destroyed.

If we process personal data based on a legal duty, we adhere to the retention period specified in that law.

Use of Cookies

HR2share uses cookies to improve the functionality and user experience of the website. Cookies are small text files stored on your device when you visit our website. We use the following types of cookies:

- Functional cookies: These cookies are necessary for the technical operation of the website and your ease of use. They ensure the website works properly and remember, for example, your preference settings.
- Analytical cookies: With analytical cookies, we collect statistics about the use of our website by users. By measuring website use, we can continue to improve our website for the benefit of our users.
- Tracking cookies: Tracking cookies, also known as marketing cookies, are used to track visitors across multiple websites. The aim is to display advertisements that are relevant and appealing to the individual user, making them more valuable for publishers and external advertisers.

You can adjust your cookie preferences at any time via your internet browser settings. However, please note that disabling cookies may affect the functionality and performance of our website.

Rights

As a data subject, you have several rights:

- The right to access;
- The right to rectification or correction of your data when it is incorrect or incomplete;
- The right to erasure (the right to be forgotten);
- The right to object to or request restriction of the processing of your personal data;
- The right to data portability;
- The right to object to profiling;
- The right to file a complaint with a supervisory authority;
- The right to withdraw consent.

To exercise these rights, you can contact us by sending an email to info@hr2share.eu. You can find a more detailed explanation of these rights on the website of the [Data Protection Authority](#).